

Royal Borough of Windsor and Maidenhead SCITT

School-Centred Initial Teacher Training (SCITT)

Providing exceptional local teacher training since 2002.



We pride ourselves on a high-quality, bespoke training offer, based around individual and personalised support: 100% of our trainees have achieved **qualified teacher status (QTS)** and gained employment. We work in partnership with Bath Spa University, so trainees also gain a **postgraduate certificate in education (PGCE)** worth 60 master's credits.

As we are a small, local authority SCITT and work in close partnership with over 40 schools across the borough, trainees can train in a wide variety of settings (nursery, infant, junior, primary, secondary, middle and upper schools) and have access to a wide range of high-quality trainers.

Our Vision

To ensure the best possible education and outcomes for the young people of Windsor and Maidenhead through recruiting high calibre trainees with the potential to be outstanding teachers.

We will achieve this by providing high quality training to ensure that the teachers of tomorrow can make a positive difference to the lives and achievements of all the children they go on to teach.

RBWM SCITT COURSES

1. Postgraduate Fee Funded - Primary (3-7 years) or (5-11 years)

2. Postgraduate Fee Funded – Secondary (11-16) or (14-18)

We offer courses in the following subject areas:

* Art & Design	* Computing	* Geography	* Music
* Biology	* Design & Technology	* History	* Physics
* Business Studies	* Drama	* Mathematics	* Physical Education
* Chemistry	* English	* Modern Foreign Languages	* Religious Education

These run from September to July and consist of two modules: "Teachers as Researchers" and "Reflective Practitioners".

Trainees divide their time between school placements and central training. They are based in a lead school, 4 days a week, for 5 terms. There is an 8-week second school placement in a contrasting environment. Trainees can teach up to 80% of a timetable (schools will ensure support and mentorship is clearly in place to help build up to this.)

3. Postgraduate Teaching Apprenticeship Programme

A 1-year salaried training route for applicants who have considerable school experience (for example, higher level teaching assistant or at least three years of work experience as a teaching assistant) and who have a school prepared to employ them for the duration of the course.

- Leads to QTS, PGCE and the award of the teacher apprenticeship.
- The £8,000 training costs are paid through the apprenticeship levy fund.
- 3 days teaching / 2 days non-teaching pw (for SCITT Central training and professional development activities).
- 6-week placement in a contrasting setting and key stage in the spring term.
- Supported by a suitable school-based mentor in each placement, trained by the training provider.
- Assessment is formatively throughout the year against intended learning outcomes and summatively against the Teachers' Standards. A written assignment, intensive training and practice (ITAP) tasks and an end point assessment (EPA) in term four are also undertaken.

CENTRAL TRAINING

This takes place once a week in school training rooms. It is carried out by local authority and SCITT advisers, headteachers, leading practitioners and Bath Spa University lecturers, covering subject knowledge and generic elements of teaching (e.g. behaviour management, inclusion and assessments.)

FEES AND FINANCE

The SCITT Postgraduate Fee Funded Primary and Secondary Programmes

Available to high-quality graduates. Trainees are eligible to apply for student finance to cover the £8,000 tuition fees and a maintenance loan. There may also be a bursary or scholarship of up to £31,000 to support you whilst you train. Further details can be found on the Student Finance website: [Teacher Training Funding](#)

The SCITT Postgraduate Teaching Apprenticeship Training Programme

Apprentices must be employed by a school as an unqualified teacher and paid in line with their employer's pay policy. This includes periods of training spent in other schools. Maintained schools and local authorities must abide by school teachers' pay and conditions, which states that an unqualified teacher must be paid a salary within the minimum and maximum of the unqualified teacher pay range.

The SCITT Postgraduate Salaried Training Programme

This is an employment-based route available to high-quality graduates with at least 3 years' work experience who will earn a salary whilst training. Candidates must be working in a borough school where the leadership team are able to support it. Trainees can teach up to 90% of a timetable.

Further funding information can be found on the Get Into Teaching website: [Get Into Teaching website](#).

ENTRY REQUIREMENTS

- UK Honours degree (2:2 or above)
- GCSE English and Mathematics (plus Science for Primary) at 4 (C) or above.
- Overseas qualifications must be verified by UK ENIC (see [UK ENIC website](#))
- Equivalency tests can be gained through the following provider: [Equivalency Testing](#).

INTERVIEW PROCESS

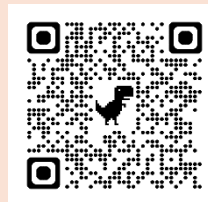
- 20-minute panel interview
- 10-minute written task
- 5-minute presentation
- 15-minute, small group teaching task
- (whole class for Apprenticeships)

HOW TO APPLY

Please apply through the Government's [Apply for Teacher Training](#) or using the QR code:
We are proud to be a Disability Confident employer.

If you have any questions or require further information:

Contact Claire Murray: claire.murray@achievingforchildren.org.uk or 07710 913454.



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USEFUL LINKS

- [Apply for Teacher Training](#)
- [Student Finance](#)
- [Get Into Teaching](#)
- [Bath Spa University](#)

